



JSEA SERVICES LLC

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1099 Employee/Field Technician Wage Agreement Form

\$2.30 A POINT

COX Communications 1099 Employee/Field Technician

LODGING: 2 weeks of hotel covered (2 per room). Your Paid on the 3rd week.

THIS AGREEMENT made as of the _____ day of _____, 2017 , between [J-SEA Services Unlimited LLC] a corporation incorporated, represented as (the "Contractor"); and [NAME: _____], as (the "1099 Employee/ Field Technician").

WHEREAS the Contractor desires to obtain the benefit of the services of the 1099 Employee, and the 1099 Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and other good and valuable consideration (the sufficiency and receipt of which are hereby acknowledged) the parties agree as follows:

1. 1099 Employment

The 1099 Employee agrees that he/she will at all times faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all of the duties required of his position. In carrying out these duties and responsibilities, the 1099 Employee shall comply with all of J-SEA Services Unlimited LLC's policies, procedures, rules and regulations, both written and oral, as are announced by the Contractor and/or Contractor's MSO requirements from time to time. It is also understood and agreed to by the 1099 Employee that his assignment, duties and responsibilities and reporting arrangements may be changed by the Contractor in its sole discretion without causing termination of this agreement.

2. Position Title

As a Field Technician/1099 Employee, the 1099 Employee is required to perform the following duties and undertake the following responsibilities in a professional manner.



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- (a)- Follow all MSO Grooming Standards
- (b) - Follow all MSO Installation/Removal Standards
- (c) - Follow all OSHA Safety Standards

Other duties under this position may arise from time to time, and as may be assigned to the 1099 employee, and if J-SEA Services Unlimited LLC is back charged for any of the improper procedures implemented by the 1099 employee under its contractual obligations, J-SEA Services Unlimited LLC will charge back the 1099 employee for all their responsibilities not met on each job site.

3. Compensation

- (a) As full compensation for all services provided the 1099 employee shall be paid at the starting rate of \$2.30 per point if "No" financial assistance is given to 1099 employee .
- (b) As full compensation for all services provided the 1099 employee shall be paid at the starting rate of \$2.30 per point " if financial assistance is given to 1099 employee

JSEA Services LLC.

- (c) (may wish to include bonus calculations or omit in order to exercise discretion).
- (d) The compensation mentioned in paragraph (l)(a) shall be reviewed on a weekly or Bi-weekly pay basis depending on which city and state your working in.
- (e) All expenses arising and/or interest of JSEA Services LLC shall be reimbursed thru a payroll deduction.

Financial Assistance:(Check) Yes_____ Or No:_____
(if yes you will need to fill out a cash advance form for every advance given)

[Name of 1099 Employee/DBA]

[Start Date]

[Signature of 1099 Employee/DBA]

[Name of JSEA Services LLC Rep]

[Signature of JSEA Services LLC Rep]